



***2025 Dr. Oscar L. Crawley, Sr. Memorial  
“People Helping People” Scholarship  
\$1,000***

***“... whoever wishes to become great among you shall be your servant...”  
Matthew 20:26***

Chattahoochee Federal Credit Union’s Board of Directors are pleased to announce the start of its **Dr. Oscar L. Crawley, Sr. Memorial “People Helping People” Scholarship**. Oscar had served on the Chattahoochee Federal Credit Union’s board of Directors for 17 years and he led the credit union as chairperson from 2008 until his death on October 6, 2015. He exemplified the credit union philosophy of “people helping people” by donating countless hours of time without any financial compensation.

Crawley was born in LaFayette, Alabama. As a young boy, Crawley spent his summers with his grandparents where he worked closely with his grandfather and learned good work ethics and the importance of pursuing his dreams. Crawley’s mother encouraged him to study hard and go to college. Oscar fulfilled those dreams by attending Alabama State University (ASU) where he received a Bachelor of Science Degree in Political Science. He continued with graduate studies at both the University of Hartford in Connecticut and University of South Alabama.

Crawley was a servant leader. He commenced his career of service in public education as teacher and coach in Marengo County, Alabama. Later he joined West Point Pepperell Manufacturing Company where he received numerous accolades for helping people find jobs, protecting people on the job, and encouraging people to further their career and educational goals. After thirty-four years of service, he retired as Director of Corporate Human Resources & Security.

Crawley served his alma mater as a member of the ASU Board of Trustees for fifteen years. He accomplished another milestone when he was elected the first African-American Mayor of the City of Lanett. As mayor, he cared about the local economy, and therefore exerted a concerted effort to attract business to the region.

In addition to his service as an elected official, he consistently volunteered his time and service to the causes of various civic boards of directors such as Founder/Former President of the Boys & Girls Club of Chambers County; President of the Valley United Fund; Board Member of Valley Crime Stoppers; Boy Scouts of America; Chamber County Juvenile Task Force; and Lanier Memorial Hospital. A reservoir of goodwill, Crawley dedicated his life to helping others, his service yielded seeds of harvest in the lives of his family, friends, colleagues, and community, both collegially and professionally, that had a sizable impact throughout the Valley Greater Area and state.



## **Eligibility Requirements**

This scholarship is designed for a graduating high school senior who exhibit characteristics of servant leadership. A servant leader is someone who serves others in his/her work through collaboration, empathy, trust and the ethical use of authority. These characteristics are applicable to roles that you have in your personal and work life, and can be applied at any level position within an organization.

1. Applicant must be a member or have a guardian as a member of Chattahoochee Federal Credit Union in good standing.
2. Applicant must be continuing his or her education (advanced) in a field of their choice on a full-time basis.
3. Applicant must be a high school graduating senior in good standing.

## **The Application Process**

All applicants must submit the following:

1. A completed scholarship application typed or printed legibly
2. An original essay on the given topic below:
  - i. What does it mean to you to be a servant leader? In addition, how have you influenced your local community by being a servant leader?

### **b. Essay Instructions**

On a separate sheet of paper, answer the above question in an essay. Essays should be typed, between 500 – 700 words in length, and double-spaced with 1” margins. You must use Times New Roman font in size 12 pt type. Applicants may not identify themselves, their schools, or their cities within the essay. Essays must be in English. Make sure the essay is checked for spelling and/or grammatical errors. Essays must be the applicant’s original work. Any use of outside source(s) must be attributed – identified and cited.

3. Verification from high school on letterhead stating current graduating senior in good standing along with current GPA.

## **Restrictions/Guidelines**

1. Funds disbursement after completion of Fall Semester (full time) and proof of registration for spring semester (full time). CFCU will require documentation from college for support of completion of full time fall semester and registration of full-time spring semester before funds are disbursed.
2. Winner has one year to utilize the funds.
3. Awards will be made payable to the award recipient.
4. Award recipient is solely responsible for providing Chattahoochee Federal Credit Union with appropriate information necessary to process the award. Recipients may be required

to verify enrollment in an accredited college or university of higher education only and other information, as directed.

5. If recipient withdraws from enrollment during the course of a term, recipient may be required to reimburse Chattahoochee Federal Credit Union for unused awards.
6. Awards are not assignable or transferable and there shall be no changes or substitutions.
7. Award recipients are fully responsible for all applicable federal, state and local taxes and fees.

Your completed application *along with all required items listed above* must be postmarked no later than February 3, 2025 and sent to:

**Chattahoochee Federal Credit Union**  
**ATTN: SCHOLARSHIP COMMITTEE**  
**P.O. Box 8**  
**Valley, AL 36854**

**PLEASE RETAIN THIS PAGE FOR YOUR RECORDS.**



**2025 Dr. Oscar L. Crawley, Sr. Memorial “People Helping People” Scholarship**

*Please type or print legibly.*

**General Information**

Name	Chattahoochee FCU Member or Guardian Account No.	Date
Street Address	City, State, ZIP	
Daytime Phone	e-mail	Date of Birth
Name of School Currently Attending	Cumulative GPA (Please attach current)	Expected Graduation Date
Current School’s Address	Current School’s City, State, ZIP	Current School’s Phone Number
Name ONE College You Plan to Attend	Planned Field of Study	



**Career Objectives**—Submit a statement of your career objectives, including a specific plan as to how you intend to achieve your goal(s). A link between the field you intend to study and the type of job you will seek after college must be evident.



**Participation and Accomplishments**

Please list any activities, jobs, and/or programs that you have or are currently participating in that are related to helping others.

A large empty rectangular box with a thin black border, intended for the user to list their participation and accomplishments.



### **Academic Achievement**

Please list any academic honors, prizes, or awards received.

### **Essay Instructions**

On a separate sheet of paper, answer the question in an essay. Essays should be typed, between 500 – 700 words in length, and double spaced with 1” margins. You must use Times New Roman font in size 12 pt type. Applicants may not identify themselves, their schools, or their cities within the essay. Essays must be in English. Make sure the essay is checked for spelling and/or grammatical errors. Essays must be the applicant’s original work. Essays that mimic work previously submitted by the applicant will not be accepted. Any use of outside source(s) must be attributed, identified and cited.

### **Topic –**

- What does it mean to you to be a servant leader? In addition, how have you influenced your local community by being a servant leader?

**Submissions that do not adhere to the essay instructions will suffer a 25% deduction in scoring.**

**Certification**

To the best of my knowledge, I certify that the information reported is truthful, complete and correct. I certify that during the 2024—2025 school year the applicant will be enrolled as a full time student pursuing a degree in an institution of higher learning that is state and nationally accredited by an agency recognized by the U.S. Department of Education. I understand and agree that all entries become the property of Chattahoochee Federal Credit Union, and essays may be published.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardian Signature *(required if applicant is under age 18)*

\_\_\_\_\_  
Date